

## **JOB DESCRIPTION**

**Job Title: Carer**

**Responsible To: Manager**

**You will be responsible for:**

Delivering excellent care and social engagement with compassion and understanding to older people in a residential and nursing setting.

**In particular, you will need to:**

- Act in a professional manner at all times
- Safeguard individuals from all forms of abuse (physical, emotional, sexual, financial or otherwise)
- Report any concerns about a service user or work colleague
- Support residents with all aspects of their day to day living, including social engagement, activities, personal care, mobility and meal times.
- Be proactive and support colleagues when dealing with difficult situations, ensuring any challenging behaviour is dealt with effectively and without injury to residents, self and others.
- Ensure care plans/risk assessments are understood and adhered to

**To achieve these outcomes you must:**

- Complete relevant training as required to meet the needs of the service
- Ensure all work is carried out in accordance with Charity policies and procedures as well as regulatory requirements
- Complete all appropriate documentation as required by the Charity
- Hold or be willing to obtain a suitable relevant qualification
- Work professionally with colleagues and external stakeholders
- Have good communication skills both written and verbal

**Every employee of St Cuthbert's Care must:**

- Attend staff meetings as and when required
- Attend all training required
- Maintain confidentiality and observe data protection requirements in accordance with legislation and Charity policy
- Work flexibly to meet the needs of the service
- Respect, work within and promote St Cuthbert's Care's Dignity at Work Policy
- Respect and work within St Cuthbert's Care's Christian ethos

This job description is not exhaustive and some variations may be necessary.