

## JOB DESCRIPTION

**Job Title:**                      **Apprentice Carer**

**Responsible To:**              **Manager**

**1/ You will be responsible for:** delivering excellent care with compassion to older people in a residential and nursing home. You will perform all duties necessary to help our residents maintain their dignity, respect, and well-being.

**2/ In particular, you will need to:**

- Support residents with personal hygiene and choice when getting dressed
- Provide a warm and welcoming dining experience, which will include serving meals, supporting residents at mealtimes and cleaning tables
- Support residents to maximise their personal comfort by moving and handling appropriately
- Provide social engagement with residents by actively listening and talking about their personal interests
- Assist residents with the daily activities to support with physical and mental stimulation
- Adhere to residents person-centred care plans by recording observations, e.g., weight, , nutrition, tissue viability and liquid intake
- Safeguard residents
- Welcome new residents into the home by ensuring they are aware of their new surroundings
- Accompany residents to medical appointments and social events
- Respond to nurse call system in a timely manner.

**3/ To achieve these outcomes you must:**

- Have excellent communication skills both written and verbal
- Be compassionate and caring and willing to undertake all care tasks and all non-care duties as requested
- Be understanding and considerate to resident's different needs, choices and wishes ensuring they are always treated with dignity and respect
- Regularly read care plans/risk assessments and acknowledge changes

**4/ Every employee of St Cuthbert's Care must:**

- At all times, treat people with dignity and respect and follow instruction and the charity's policies and procedures
- Maintain confidentiality and observe data protection requirements in accordance with legislation and charity policy
- Work flexibly to meet the needs of the service
- Be professional at all times
- Attend staff meetings and training as and when required
- Respect and work within St Cuthbert's Care's Christian ethos

This job description is not exhaustive, and some variations may be necessary.